

LEA or Charter Name/Number:	Cumberland County Schools - 260								
School Name:	Douglas Byrd Middle School								
School Number:	321								
Plan Year(s):	2016-2018								
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.									
# For	100%								
# Against	0								
Percentage For	100%								
Date approved by Vote:	08/17/2017								

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Meshonda Williams	2016
Assistant Principal Representative	Kristen Kelton	2016
Teacher Representative	Talicia Smith	2016
Inst. Support Representative	Angela Parker	2016
Teacher Assistant Representative	Rhoda Jones	2016
Assistant Principal Representative	Anita McLaughlin	2016
Additional Representative	Tyra Ellis	2016
Additional Representative	Tawanna Carr	2016
Additional Representative	Lena Murphy	2016
Additional Representative	Patricia Blackwell	2016
Additional Representative	Kristy Sartain	2016
Additional Representative	Barbara Smith	2016
Additional Representative	Justine Jones	2016
Additional Representative	Gladys Breedlove	2016
Additional Representative		2016
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Additional Representative		2016
Additional Representative		2016
Additional Representative		2016
Additional Representative		2016
Additional Representative		2016
Additional Representative		2016

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. (Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)

School:	Douglas Byrd Middle
Year:	2016-2018

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount	<u>AMOUNT</u>
Total Allocation:	\$2,000.00

Budget Breakdown	Briefly describe the title of and purpose for the staff development:
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Staff Development 1	This staff development will focus on how to understand the reading process and how to implement strategies that works for all levels of reading. Part I
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	<u>Description</u>	<u>AMOUNT</u>
Personnel:	Independent Consultant	\$300.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:	Snacks	\$200.00
Consulting Services:		
Follow up activities		

	Total for staff development 1: This cell will automatically total for you	\$500.00
Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2	This staff development is Part II of understanding the reading process and how to implement strategies that works for all levels of reading.	
	<u>Description</u>	<u>AMOUNT</u>
Personnel:	Independent Consultant	\$300.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:	Snacks	\$200.00
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$500.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	N
Duty free planning time	Teachers have approximately 2 hours per week of planning time to collaboratively plan with teams and also have an individual planning time.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	N/A
Parental Involvement	Our schedule for the 2016-17 school year indicates that parent activities will take place once a month. Parent/Teacher conferences will be held on November 15th, February 7th and April 11th. PTA meetings will be held on an as needed basis.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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